

January

Putting Intersectionality into Practice | Friday 1/29 at 1 PM ET

This webinar will introduce participants to intersectionality -- a theory that calls on us to recognize that oppressions are linked and cannot be resolved alone -- and how it informs our efforts to achieve safety, permanency and well-being for all young people. Participants will hear directly from LGBTQ youth on what intersectionality means to them and what it's like in practice for child welfare professionals. Case scenarios on serving LGBTQ youth and adults in child welfare will illustrate what intersectionality can look like in practice.

60 minutes, appropriate for all child welfare professionals.

[Register here.](#)

February

LGBTQ Staff Training: Getting Beyond LGBTQ 101 and Making Sure Training Sticks | Wednesday 2/10 at 4 PM ET

This webinar will explore strategies for ensuring staff training efforts on LGBTQ inclusion are impactful. Content will include a detailed look at core learning objectives to cover during staff training, how to move beyond "101" LGBTQ cultural competency training and create a training plan that meets the needs of staff members across experience levels. Panelists will discuss successes and challenges of implementing staff training and lessons learned in training delivery. Co-hosted by the UMB Institute for Innovation and Implementation.

60 minutes (followed by optional 15-minute Q&A), appropriate for child welfare organization leadership and administrators.

[Register here.](#)

Introduction to LGBTQ Inclusion | Friday 2/12 at 2 PM ET

This webinar covers foundational information related to serving LGBTQ youth and families. Topics include key terminology and concepts, an overview of the barriers faced by LGBTQ youth and families in child welfare, and the steps all service providers can take to overcome these barriers in order to create a welcoming environment.

90 minutes, core offering appropriate for all child welfare professionals.

[Register here.](#)

SOGIE Data Collection: Exploring Current Best Practice & Lessons Learned from the Field | Monday 2/22 at 3 PM ET

This webinar will explore the current state of SOGIE (sexual orientation, gender identity and expression) data collection in child welfare, including a review of emerging best practices and resources available from jurisdictions collecting SOGIE data. Panelists from several jurisdictions will discuss their experiences with implementing SOGIE data collection measures and lessons learned. Co-hosted by the UMB Institute for Innovation and Implementation.

90 minutes, appropriate for child welfare organization leadership and administrators.

[Register here.](#)

March

Best Practices in Serving LGBTQ Parents | Wednesday 3/3 at 2 PM ET

This webinar provides an in-depth look at best practices for serving LGBTQ foster and adoptive parents. Topics include facts and myths around LGBTQ parenting, law and policy, LGBTQ parent recruitment, homestudies, and matching and placement with LGBTQ-headed families.

90 minutes, core offering appropriate for child welfare professionals who serve parents.

[Register here.](#)

CDC 2019 LGBTQ Data: A Call to Action for Child Welfare Workers | Wednesday 3/10 at 2 PM ET

Approximately **30%** of youth in the child welfare system are LGBTQ. The trauma of foster care can be intensified for LGBTQ youth who face a wide array of compounding mental and physical health challenges. This webinar will discuss the HRC Foundation's analysis of the Centers for Disease Control and Prevention data and what it means for LGBTQ youth and child welfare workers. The intersectional conversation includes topics such as academic performance, drug and alcohol use, health, housing instability, and violence. Topics will also consider the compounding effects of race, ethnicity and gender identity on the outcomes of youth.

60 minutes (followed by optional 15-minute Q&A), appropriate for child welfare professionals who serve youth.

[Register here.](#)

LGBTQ Policy: Taking a Collaborative Approach to LGBTQ Policy Creation and Implementation | Wednesday 3/31 at 4 PM ET

This webinar will explore how to create and implement LGBTQ inclusive agency policies. Specifically, panelists will explain common gaps in LGBTQ inclusive policies, as well as how to make impactful policies through collaboration with stakeholders, the community and leadership. Co-hosted by the UMB Institute for Innovation and Implementation.

60 minutes (followed by optional 15-minute Q&A), appropriate for child welfare organization leadership and administrators.

[Register here.](#)

April

Best Practices for Serving LGBTQ Youth | Wednesday 4/07 at 2 PM ET

This webinar takes a closer look at the information and resources needed to achieve safety, permanency and well-being for LGBTQ youth in out-of-home care. Topics include research on LGBTQ youth experiences, the rights of LGBTQ youth, finding LGBTQ-affirming placements, and tools for advocacy.

90 minutes, core offering appropriate for child welfare professionals who serve youth.

[Register here.](#)

Recruiting Affirming Foster & Adoptive Parents for LGBTQ Youth | Thursday 4/08 at 1 PM ET

This webinar will explore the challenges and opportunities associated with recruiting, retaining and supporting LGBTQ-affirming foster and adoptive parents. Organizations across the country recognize the need to identify caregivers who are able to provide truly safe and affirming homes for youth with diverse SOGIE. Strategies specific to increasing your pool of LGBTQ-identified and non-LGBTQ, ally caregivers will be covered.

60 minutes (followed by optional 15-minute Q&A), appropriate for all child welfare professionals.

[Register here.](#)

May

Introduction to LGBTQ Inclusion | Thursday 5/06 at 2 PM ET

This webinar covers foundational information related to serving LGBTQ youth and families. Topics include key terminology and concepts, an overview of the barriers faced by LGBTQ youth and families in child welfare, and the steps all service providers can take to overcome these barriers in order to create a welcoming environment.

90 minutes, core offering appropriate for all child welfare professionals.

[Register here.](#)

LGBTQ Youth Advocate Panel: Nothing for Us, Without Us! | Tuesday 5/18 at 2 PM ET

A diverse panel of LGBTQ youth with lived experience in child welfare, will share their experiences, expertise, and strategies to help social workers, foster parents, congregate care and other providers better meet the needs of the sexual and gender minority youth they serve. Specific focus will be given to intersectionality and supporting youth as they navigate multiple forms of oppression.

60 minutes (followed by optional 15-minute Q&A), appropriate for child welfare professionals who serve youth.

[Register here.](#)

June

Caring for LGBTQ Youth | Wednesday 6/02 at 2 PM ET

Foster parents, adoptive parents and kinship caregivers are an extremely diverse community of people with one thing in common: the desire to love, nurture and care for children and youth. This webinar provides all caregivers with foundational knowledge and resources to help them build trusting relationships with all youth with a focus on behaviors that will create safe and affirming environments for LGBTQ youth.

90 minutes, appropriate for foster parents, adoptive parents, kinship caregivers and child welfare professionals who support caregivers.

[Register here.](#)

Best Practices in Serving LGBTQ Parents | Thursday 6/3 at 2 PM ET

This webinar provides an in-depth look at role-specific best practices for serving LGBTQ foster and adoptive parents. Topics include facts and myths around LGBTQ parenting, law and policy, LGBTQ parent recruitment, homestudies, and matching

and placement with LGBTQ-headed families.

90 minutes, core offering appropriate for child welfare professionals who serve parents.

[Register here.](#)

The Whole Family is on a Journey: Strategies for Helping Families When Their Child Comes Out | Wednesday 6/09 at 1 PM ET

Family response is the single most important indicator of outcomes for LGBTQ youth. Family rejection correlates with every known risk factor - suicide, substance use and abuse, homelessness, family violence, truancy and cigarette smoking. Even small changes in rejecting behavior can significantly reduce these risks. Incorporating the seminal work of Dr. Caitlin Ryan, and using an intersectional lens, this webinar will focus on ways in which social workers can support families at various points in their journey.

60 minutes (followed by optional 15-minute Q&A), appropriate for all child welfare professionals.

[Register here.](#)

July

Best Practices for Serving LGBTQ Youth | Thursday 7/01 at 2 PM ET

This webinar takes a closer look at the information and resources needed to achieve safety, permanency and well-being for LGBTQ youth in out-of-home care. Topics include research on LGBTQ youth experiences, the rights of LGBTQ youth, finding LGBTQ-affirming placements, and tools for advocacy.

90 minutes, core offering appropriate for child welfare professionals who serve youth.

[Register here.](#)

Neither/Nor: Stories of Life Beyond Binary Gender | Wednesday 7/07 at 3 PM ET

Non-Binary; NB; Gender Fluid, Genderqueer... More and more people are negotiating gender beyond the binaries of Male/Female/Man/Woman/Boy/Girl. This panel of youth and young adults will share their experiences beyond the gender binary and how child welfare professionals and organizations can create inclusive spaces for folks of all genders.

60 minutes (followed by optional 15-minute Q&A), appropriate for all child welfare professionals.

[Register here.](#)

LGBTQ Parents Speak Out: What They Have Learned About Fostering Youth | Thursday 7/15 at 2 PM ET

This panel of LGBTQ parents and kinship caregivers will share the joys -- and challenges -- of fostering youth. Panelists will share their experiences with foster/kinship care, with an emphasis on support strategies that worked -- or didn't. This webinar will be of interest to potential foster parents as well as the social workers/agencies that recruit, train and support caregivers.

60 minutes (followed by optional 15-minute Q&A), appropriate for current and future foster parents, kinship caregivers and child welfare professionals who support caregivers.

[Register here.](#)

August

Traditionally Religious AND LGBTQ-Affirming: How Social Workers Can Help Families Be Both | Wednesday 8/04 at 2 PM ET

A positive response to their child's LGBTQ journey is critical in helping that young person grow into a healthy, happy young adult. For some families, their religious beliefs seem directly in conflict with affirming their child's LGBTQ identity. Social workers, clinicians and other providers can help families negotiate the journey in ways that support their values and their children. Featuring social workers who successfully balanced their own religious beliefs with their professional responsibilities, this webinar will offer participants strategies for use in their work and in their personal lives.

60 minutes (followed by optional 15-minute Q&A), appropriate for all child welfare professionals.

[Register here.](#)

The *Fulton v. City of Philadelphia* SCOTUS Case & the Current Legal Landscape for LGBTQ Foster Parenting and Adoption | Date TBD

We are all awaiting the Supreme Court's decision in the *Fulton v. City of Philadelphia* case. All Children - All Families is planning to host a webinar discussing the implications of the ruling after it is announced.

60 minutes (followed by optional 15-minute Q&A), appropriate for all child welfare professionals.