The Business Coalition for the Equality Act is a group of leading U.S. employers that support the Equality Act, which would finally guarantee explicit, permanent protections for lesbian, gay, bisexual and transgender people under our existing civil rights laws.

Launched in March 2016, the 379 member companies of HRC’s Business Coalition for the Equality Act have operations in all 50 states, headquarters spanning 33 states and a combined $6.3 trillion in revenue, and employ over 13.4 million people in the United States.
Member List, Continued

CareSource, Dayton, OH
Cengage Learning Inc., Boston, MA
Chevron Corp., San Ramon, CA
Children’s Minnesota, Minneapolis, MN
Chobani, Norwich, NY
Choice Hotels International Inc., Rockville, MD
Chubb Ltd., Philadelphia, PA
CIGNA Corp., Bloomfield, CT
Cisco Systems Inc., San Jose, CA
Citigroup Inc., New York, NY
Citrix Systems Inc., Fort Lauderdale, FL
CME Group Inc., Chicago, IL
CNA Financial Corporation, Chicago, IL
Coca-Cola Co., The, Atlanta, GA
Comcast Corporation, Philadelphia, PA
Compass, New York, NY
Constellations Brands Inc., New York, NY
Converse Inc., Boston, MA
Corning, Corning, NY
Corvita Agriscience, Wilmington, DE
Coty Inc., New York, NY
Cox Enterprises Inc., Atlanta, GA
Credit Suisse USA Inc., New York, NY
CSAA Insurance Group, Walnut Creek, CA
Cummins Inc., Columbus, IN
CVS Health Corp., Woonsocket, RI
Daniel J. Edelman Holdings, Inc.
Denny’s Corp., Nashville, TN
Delta Air Lines Inc., Atlanta, GA
Dell Technologies Inc., Round Rock, TX
Delta Air Lines Inc., Atlanta, GA
Denny’s Corp., Spartanburg, SC
 Depository Trust & Clearing Corp., The, New York, NY
Deutsche Bank, New York, NY
Diageo North America, Norwalk, CT
Domino’s Pizza, Ann Arbor, MI
DoorDash, Inc., San Francisco, CA
Dow Chemical Co., The, Midland, MI
Dropbox Inc., San Francisco, CA
E. I. du Pont de Nemours and Co. (DuPont), Wilmington, DE
Eastern Bank Corp., Boston, MA
Eaton Corp., Cleveland, OH
eBay Inc., San Jose, CA
Ecolab Inc., St. Paul, MN
Edison International, Rosemead, CA
Eli Lilly and Company, Indianapolis, IN
EMD Serono, MilliporeSigma, & EMD Performance Materials, Burlington, MA
Emerson Electric Co., St. Louis, MO
Empower Retirement, Greenwood Village, CO
Equinix, Inc., Redwood City, CA
Ericsson Inc, Plano, TX
Ernst & Young LLP, New York, NY
Estée Lauder Companies Inc., The, New York, NY
E*TRADE Financial Corp., New York, NY
Evolent Health Inc., Arlington, VA
Exelon Corp., Chicago, IL
Expedia Group, Bellevue, WA
Facebook Inc., Menlo Park, CA
FactSet Research Systems Inc., Norwalk, CT
First Data Corp., Atlanta, GA
Food Lion, Salisbury, NC
Fossil Group Inc., Richardson, TX
Fiserv Inc., Brookfield, WI
Gap Inc., San Francisco, CA
General Electric Co., Boston, MA
General Mills Inc., Minneapolis, MN
General Motors Co., Detroit, MI
GIANT Food Stores LLC, Carlisle, PA
Giant of Maryland LLC, Landover, MD
Gilead Sciences Inc., Foster City, CA
Glassdoor Inc., Mill Valley, CA
GlaxoSmithKline, Research Triangle Park, NC
GoDaddy Inc., Scottsdale, AZ
Goldman Sachs & Co. LLC, New York, NY
Google Inc., Mountain View, CA
Grant Thornton LLP, Chicago, IL
Great River Energy, Maple Grove, MN
Guardian Life Insurance Co. of America, The, New York, NY
Guidehouse Inc., Chicago, IL
Gusto, San Francisco, CA
Halstead Real Estate, New York, NY
Hannaford Supermarkets, Scarborough, ME
HERE North America LLC, Chicago, IL
Hershey Co., Hershey, PA
Hess Corp., New York, NY
Hewlett Packard Enterprise Co., Palo Alto, CA
Hilton Inc., McLean, VA
Hiscox USA, New York, NY
Hogan Lovells US LLP, Washington, DC
Holland & Knight LLP, Miami, FL
Host Hotels & Resorts Inc., Bethesda, MD
HP Inc., Palo Alto, CA
HSF Affiliates LLC, Irvine, CA
HSN Inc., St. Petersburg, FL
Hughes Hubbard & Reed LLP, New York, NY
Hyatt Hotels Corp., Chicago, IL
IBM Corp., Armonk, NY
IDEX Corp., Lake Forest, IL
IHG Hotels & Resorts, Atlanta, GA
IHS Markit Ltd., New York, NY
IKEA Holding US Inc., Conshohocken, PA
Impossible Foods, Redwood City, CA
Information Resources Inc., Chicago, IL
Ingersoll-Rand Company, Davidson, NC
Ingram Micro, Irvine, CA
Insight Enterprises Inc., Tempe, AZ
Intel Corp., Santa Clara, CA
International Flavors & Fragrances, Inc., New York, NY

THE BUSINESS COALITION FOR THE EQUALITY ACT

As of 3/4/2021
Member List, Continued

Iron Mountain Inc., Boston, MA
Jacobs Engineering Group, Inc., Dallas, TX
Jenner & Block LLP, Chicago, IL
John Hancock Financial Services Inc., Boston, MA
Johnson & Johnson, New Brunswick, NJ
Johnston Controls Inc., Milwaukee, WI
Jones Lang LaSalle (JLL), Chicago, IL
JPMorgan Chase & Co., New York, NY
JSX, Dallas, TX
Juniper Networks Inc., Sunnyvale, CA
Kabbage Inc., Atlanta, GA
Kaiser Permanente, Oakland, CA
Keep Truckin Inc., San Francisco, CA
Kellogg Co., Battle Creek, MI
Keller Williams Realty Inc., Austin, TX
Kenneth Cole Productions Inc., New York, NY
KeyCorp, Cleveland, OH
KIND LLC, New York, NY
Knot Worldwide, The, Chevy Chase, MD
KPMG LLP, New York, NY
Lendlease Americas Inc., New York, NY
Lennox International, Richardson, TX
Levi Strauss & Co., San Francisco, CA
Linden Research Inc., Davis, CA
Lord, Abbett & Co. LLC, Jersey City, NJ
Lowenstein Sandler LLP, New York, NY
Lush Fresh Handmade Cosmetics, Wilmington, NC
Lyft Inc., San Francisco, CA
Macy’s Inc., Cincinnati, OH
Mallinckrodt LLC, Hazelwood, MO
ManpowerGroup, Milwaukee, WI
Marriott International Inc., Bethesda, MD
Mars Inc., McLean, VA
Marsh & McLennan Companies Inc., New York, NY
Massachusetts Mutual Life Insurance Co., Springfield, MA
Mastercard, Purchase, NY
Mattell Inc., El Segundo, CA
McAfee, Santa Clara, CA
McCormick & Company, Inc., Hunt Valley, MD
McKesson Corporation, Las Colinas, TX
McKinstry Co. LLC, Seattle, WA
Medtronic PLC, Minneapolis, MN
Merck, Kenilworth, NJ
Meredith Corp., Des Moines, IA
MGM Resorts International, Las Vegas, NV
Micron Technology Inc., Boise, ID
Microsoft Corp., Redmond, WA
Mitchell Gold + Bob Williams, Taylorsville, NC
Mondelez International Inc., Deerfield, IL
Moody’s Corp., New York, NY
Molson Coors LLC, Chicago, IL
Morgan Stanley, New York, NY
Morningstar Inc., Chicago, IL
Morrison & Foerster LLP, Atlanta, GA
Nasdaq Inc., New York, NY
National Grid USA, Waltham, MA
Nationwide, Columbus, OH
Navient, Wilmington, DE
Nestlé, Arlington, VA
Netflix Inc., Los Gatos, CA
New Belgium Brewing Company, Fort Collins, CO
Nielsen, New York, NY
Nike Inc., Beaverton, OR
Nordstrom Inc., Seattle, WA
Norfolk Southern Corporation, Norfolk, VA
NortonLifeLock, Mountain View, CA
Northrop Grumman Corp., Falls Church, VA
Nuance Communications, Burlington, MA
Ocean Spray Cranberries Inc., Lakeville-Middleboro, MA
Office Depot Inc., Boca Raton, FL
Oracle Corp., Redwood City, CA
Owens Corning, Toledo, OH
Palo Alto Networks, Santa Clara, CA
Patagonia Inc., Ventura, CA
Patreon Inc., San Francisco, CA
Pariveda Solutions Inc., Dallas, TX
Paul Hastings LLP, Los Angeles, CA
PayLocity, Schaumburg, IL
PayPal Holdings Inc., San Jose, CA
Peloton Interactive Inc, New York, NY
PepsiCo Inc., Purchase, NY
PetSmart Inc., Phoenix, AZ
Pfizer Inc., New York, NY
PQT Corp., San Francisco, CA
Philip Morris International, New York, NY
Pinterest Inc., San Francisco, CA
Pioneer Natural Resources, Irving, TX
PNC Financial Services Group Inc., The, Pittsburgh, PA
Polisnelli PC, Kansas City, MO
Porter Wright Morris & Arthur LLP, Columbus, OH
Power Home Remodeling Group LLC, Chester, PA
PricewaterhouseCoopers LLP, New York, NY
Qualcomm Inc., San Diego, CA
QUALCOMM Inc., San Diego, CA
Qiagen, Germantown, MD
RAPP Worldwide, New York, NY
Realty Holdings Corp., Madison, NJ
Redfin Corp., Seattle, WA
Red Hat Inc., Raleigh, NC
RE/MAX LLC, Denver, CO
Replacements Ltd., McLean, VA
Rockland Trust Co., Rockland, MA
Rockwell Automation Inc., Milwaukee, WI
Royal Bank of Canada, New York, NY
S&P Global Inc., New York, NY
Salesforce, San Francisco, CA
SAP America Inc., Newtown Square, PA
Saul Ewing Arnstein & Lehr LLP, Philadelphia, PA
Seagate Technology plc, Cupertino, CA

THE BUSINESS COALITION FOR THE EQUALITY ACT

As of 3/4/2021
| ServiceSource International, Inc., Denver, CO |
| Sheppard, Mullin, Richter, & Hampton LLP, Los Angeles, CA |
| Shire PLC, Lexington, MA |
| Shook, Hardy & Bacon LLP, Kansas City, MO |
| Shutterstock Inc., New York, NY |
| Siemens Corp., Washington, DC |
| Sodexo Inc., Gaithersburg, MD |
| Sony Corporation of America, New York, NY |
| Sony Electronics Inc., San Diego, CA |
| Sony Music Group, New York, NY |
| Southwest Airlines Co., Dallas, TX |
| Splunk Inc., San Francisco, CA |
| Spotify USA Inc., New York, NY |
| Square Inc., San Francisco, CA |
| Stan Black & Decker Inc., New Britain, CT |
| Starbucks Corp., Seattle, WA |
| Steelcase Inc., Grand Rapids, MI |
| SUEZ Water Technologies and Solutions, Trevose, PA |
| Sun Life U.S., Wellesley Hills, MA |
| Sunrun Inc., San Francisco, CA |
| SurveyMonkey Inc., San Mateo, CA |
| Synchrone, Stamford, CT |
| Sysco, Houston, TX |
| Takeda Pharmaceuticals USA Inc., Deerfield, IL |
| Target Corp., Minneapolis, MN |
| TD Ameritrade, Omaha, Omaha, NE |
| TD Bank, N.A., Cherry Hill, NJ |
| Tech Data Corp., Clearwater, FL |
| TEGNA Inc., McLean, VA |
| Tesla Inc., Palo Alto, CA |
| Teva Pharmaceuticals, North Wales, PA |
| Texas Instruments, Dallas, TX |
| Thermo Fisher Scientific, Waltham, MA |
| TIAA, New York, NY |
| T-Mobile USA Inc., Bellevue, WA |
| Toyota Motor North America Inc., Plano, TX |
| TPG Global LLC, Fort Worth, TX |
| TransUnion, Chicago, IL |
| TripAdvisor Inc., Needham, MA |
| Truist Financial Corporation, Charlotte, NC |
| Turner Construction Co., New York, NY |
| Twitter Inc., San Francisco, CA |
| U.S. Bancorp, Minneapolis, MN |
| Uber Technologies Inc., San Francisco, CA |
| UKG (Ultimate Kronos Group), Weston, FL |
| Under Armour Inc., Baltimore, MD |
| Unilever, Englewood Cliffs, NJ |
| Union Pacific Railroad, Omaha, NE |
| United Airlines, Chicago, IL |
| United Parcel Service Inc., Atlanta, GA |
| Univar Solutions, Inc., Downers Grove, IL |
| Universal Music Group, Santa Monica, CA |
| Univision Communications Inc., New York, NY |
| Vanguard Group Inc., Malvern, PA |
| Verizon Communications Inc., New York, NY |
| Vertex Pharmaceuticals Inc., Boston, MA |
| Viiv Healthcare, Research Triangle Park, NC |
| Visa, Foster City, CA |
| VMware Inc., Palo Alto, CA |
| Warby Parker, New York, NY |
| Warner Music Group, New York, NY |
| WE Communications, Bellevue, WA |
| Wellmark Blue Cross Blue Shield, Des Moines, IA |
| Wells Fargo & Co., San Francisco, CA |
| Western Digital, San Jose, CA |
| West Monroe Partners LLC, Chicago, IL |
| WestRock, Atlanta, GA |
| Whirlpool Corp., Benton Harbor, MI |
| Williams-Sonoma Inc., San Francisco, CA |
| Workday Inc., Pleasanton, CA |
| Wpromote, El Segundo, CA |
| Wyndham Hotels & Resorts Inc., Parsippany, NJ |
| Xcel Energy Inc., Minneapolis, MN |
| Xerox Corp., Norwalk, CT |
| Xperi, San Jose, CA |
| Xylem Inc., Rye Brook, NY |
| Yelp Inc., San Francisco, CA |
| Yext Inc., New York, NY |
| Zillow Group, Seattle, WA |
| Zimmer Biomet Holdings Inc., Warsaw, IN |