The Business Coalition for the Equality Act is a group of leading U.S. employers that support the Equality Act, which would finally guarantee explicit, permanent protections for lesbian, gay, bisexual and transgender people under our existing civil rights laws.

Launched in March 2016, the 451 member companies of HRC’s Business Coalition for the Equality Act have operations in all 50 states, headquarters spanning 33 states and a combined $7.1 trillion in revenue, and employ over 14.9 million people in the United States.
Member List, Continued

Boston Beer Company, Boston, MA
Boston Celtics, Boston, MA
Boston Consulting Group, Boston, MA
Boston Scientific Corp., Marlborough, MA
Box Inc., Redwood City, CA
BP America Inc., Houston, TX
Bridgestone Americas Holding Inc., Nashville, TN
Bridgewater Associates LP, Westport, CT
Brightman and Women’s Hospital, Boston, MA
Bright Health Group, Minneapolis, MN
Bright Horizons, Watertown, MA
Bristol-Myers Squibb Co., New York, NY
Broadridge Financial Solutions Inc., Lake Success, NY
Brown-Forman Corp., Louisville, KY
Brown Harris Stevens, New York, NY
Brown Rudnick LLP, Boston, MA
Buckley LLP, Washington, DC
Caesars Entertainment Corp., Las Vegas, NV
California Water Service Group, San Jose, CA
Capgemini Americas, Inc., New York, NY
Capital Markets Company, The, New York, NY
Capital One Financial Corp., McLean, VA
Cardinal Health Inc., Dublin, OH
CareSource, Dayton, OH
Cargill Inc., Wayzata, MN
Cargo Transports, Inc., Claremont, NC
Carlson Inc., Minnetoka, MN
Carlisle Group LP, The, Washington, DC
Cengage Learning Inc., Boston, MA
Chevron Corp., San Ramon, CA
Children’s Minnesota, Minneapolis, MN
Chime, San Francisco, CA
Chobani, Norwich, NY
Choice Hotels International Inc., Rockville, MD
Chubb Ltd., Philadelphia, PA
CIGNA Corp., Bloomfield, CT
Cisco Systems Inc., San Jose, CA
Citigroup Inc., New York, NY
Citrix Systems Inc., Fort Lauderdale, FL
Clorox Company, The, Oakland, CA
CME Group Inc., Chicago, IL
CNA Financial Corporation, Chicago, IL
Coca-Cola Co., The, Atlanta, GA
Comcast Corporation, Philadelphia, PA
Compass, New York, NY
Constellations Brands Inc., New York, NY
Converse Inc., Boston, MA
Corning, Corning, NY
Corteva Agriscience, Wilmington, DE
Coty Inc., New York, NY
Cox Enterprises Inc., Atlanta, GA
Credit Suisse USA Inc., New York, NY
CSAA Insurance Group, Walnut Creek, CA
Cummins Inc., Columbus, IN
CVS Health Corp., Woonsocket, RI
Dana-Farber Cancer Institute, Boston, MA
Daniel J. Edelman Holdings, Inc., New York, NY
Danone North America, White Plains, NY
Darden Restaurants Inc., Orlando, FL
Day Pitney LLP, Parsippany, NJ
Debevoise & Plimpton LLP, New York, NY
Dell Technologies Inc., Round Rock, TX
Deloitte LLP, New York, NY
Delta Air Lines Inc., Atlanta, GA
Denny’s Corp., Spartanburg, SC
Depository Trust & Clearing Corp., The, New York, NY
Deutsche Bank, New York, NY
Diageo North America, Norwalk, CT
Dickinson Wright PLLC, Detroit, MI
Domino’s Pizza, Ann Arbor, MI
DoorDash, Inc., San Francisco, CA
Dow Chemical Co., The, Midland, MI
Dropbox Inc., San Francisco, CA
DWS, New York, NY
E&J Gallo Winery, Modesto, CA
E. I. du Pont de Nemours and Co. (DuPont), Wilmington, DE
E*TRADE Financial Corp., New York, NY
Eastern Bank Corp., Boston, MA
Eaton Corp., Cleveland, OH
eBay Inc., San Jose, CA
Ecolab Inc., St. Paul, MN
Edison International, Rosemead, CA
Edward Jones, St. Louis, MO
Eli Lilly and Company, Indianapolis, IN
EMD Serono, MilliporeSigma and EMD Electronics, Burlington, MA
Emerson Electric Co., St. Louis, MO
Empower Retirement, Greenwood Village, CO
Equinix, Inc., Redwood City, CA
Equitable Financial Life Insurance Company, New York, NY
Ericsson Inc, Plano, TX
Ernst & Young LLP, New York, NY
Estée Lauder Companies Inc., The, New York, NY
Evolent Health Inc., Arlington, VA
Exelon Corp., Chicago, IL
Expedia Group, Bellevue, WA
Facebook Inc., Menlo Park, CA
FactSet Research Systems Inc., Norwalk, CT
Fairview Health Services, Minneapolis, MN
First Data Corp., Atlanta, GA
Fiserv Inc., Brookfield, WI
FMC Corporation, Philadelphia, PA
Food Lion, Salisbury, NC
Fossil Group Inc., Richardson, TX
Gap Inc., San Francisco, CA
General Electric Co., Boston, MA
General Mills Inc., Minneapolis, MN
General Motors Co., Detroit, MI
GIANT Food Stores LLC, Carlisle, PA
Giant of Maryland LLC, Landover, MD
Gilead Sciences Inc., Foster City, CA
Glassdoor Inc., Mill Valley, CA

THE BUSINESS COALITION FOR THE EQUALITY ACT

As of 6/25/2021
Member List, Continued

Kaiser Permanente,  
Kabbage Inc.,  
Juniper Networks Inc.,  
JSX,  
JPMorgan Chase & Co.,  
Jones Lang LaSalle (JLL),  
Johnson Controls Inc.,  
Johnson & Johnson,  
John Hancock Financial Services Inc.,  
JetBlue Airways Corp.,  
Jenner & Block LLP,  
Jacobs Engineering Group,  
J. M. Smucker Co., The,  
Iron Mountain Inc.,  
Intel Corp.,  
Instacart,  
Ingersoll-Rand Company,  
Hilton Inc.,  
Hewlett Packard Enterprise Co.,  
Hess Corp.,  
Hewlett Packard Inc.,  
HSN Inc.,  
HSF Affiliates LLC,  
Hilton Hotels Corp.,  
Hughes Hubbard & Reed LLP,  
Hytel Hotels Corp.,  
Ibm Corp.,  
IDEX Corp.,  
IHG Hotels & Resorts,  
IHS Markit Ltd.,  
IKEA Holding US LLC,  
Impossible Foods,  
Information Resources Inc.,  
Ingram Micro,  
Insight Enterprises Inc.,  
Instacart,  
Intel Corp.,  
International Flavors & Fragrances, Inc.,  
Iron Mountain Inc.,  
J. M. Smucker Co., The,  
Jacobs Engineering Group, Inc.,  
Jenner & Block LLP,  
JetBlue Airways Corp.,  
John Hancock Financial Services Inc.,  
Johnson & Johnson,  
Johnson Controls Inc.,  
Jones Lang LaSalle (JLL),  
JPMorgan Chase & Co.,  
JSX,  
Juniper Networks Inc.,  
Kabbage Inc.,  
Kaiser Permanente,  
Keep Truckin Inc.,  
Kellogg Co.,  
Keller Williams Realty Inc.,  
Kenneth Cole Productions Inc.,  
KeyCorp,  
KIND LLC,  
Knot Worldwide, The,  
LHarris Technologies,  
Lendlease Americas Inc.,  
Lennox International,  
Levi Strauss & Co.,  
Linden Research Inc.,  
Lord, Abbett & Co. LLC,  
Lowenstein Sandler LLP,  
Lush Fresh Handmade Cosmetics,  
Lyft Inc.,  
Macy’s Inc.,  
Mallinckrodt LLC,  
ManpowerGroup,  
Marriott International Inc.,  
Mars Inc.,  
Marsh & McLennan Companies Inc.,  
Massachusetts Mutual Life Insurance Co.,  
Mastercard,  
Mattel Inc.,  
McAfee,  
McCormick & Company, Inc.,  
McDonald’s Corporation,  
McKesson Corporation,  
McDonald’s Corporation,  
Mallinckrodt LLC,  
MassMutual,  
MetLife Inc.,  
MGM Resorts International,  
Michael Page International Inc.,  
Micron Technology Inc.,  
Microsoft Corp.,  
Mitchell Gold + Bob Williams,  
Mondelez International Inc.,  
Moodys Corp.,  
Molson Coors LLC,  
Morgan Stanley,  
Morningstar Inc.,  
Morris, Manning & Martin LLP,  
Nasdaq Inc.,  
National Grid USA,  
Nationwide,  
Navient,  
Nestlé,  
Netflix Inc.,  
New Belgium Brewing Company,  
New York Life Insurance Company,  
NextRoll, Inc.,

As of 6/25/2021
Member List, Continued

Nielsen, New York, NY
Nike Inc., Beaverton, OR
Nordstrom Inc., Seattle, WA
Norfolk Southern Corporation, Norfolk, VA
NortonLifeLock, Mountain View, CA
Northrop Grumman Corp., Falls Church, VA
Novo Nordisk Inc., Plainsboro, NJ
Nuance Communications, Burlington, MA
Ocean Spray Cranberries Inc., Lakeville-Middleboro, MA
Office Depot Inc., Boca Raton, FL
Oportun, Inc., San Carlos, CA
Oracle Corp., Redwood City, CA
Owens Corning, Toledo, OH
Palo Alto Networks, Santa Clara, CA
Pariveda Solutions Inc., Dallas, TX
Patagonia Inc., Ventura, CA
Patreon Inc., San Francisco, CA
Paul Hastings LLP, Los Angeles, CA
Paylocity, Schaumburg, IL
PayPal Holdings Inc., San Jose, CA
Peloton Interactive Inc, New York, NY
PepsiCo Inc., Purchase, NY
PetSmart Inc., Phoenix, AZ
Pfizer Inc., New York, NY
PG&E Corp., San Francisco, CA
Philip Morris International, New York, NY
Pinterest Inc., San Francisco, CA
Pioneer Natural Resources, Irving, TX
PNC Financial Services Group Inc., The, Pittsburgh, PA
Polsinelli PC, Kansas City, MO
Porter Wright Morris & Arthur LLP, Columbus, OH
Power Home Remodeling Group LLC, Chester, PA
PPL Corporation, Allentown, PA
Precision Medicine Group, LLC, Bethesda, MD
PricewaterhouseCoopers LLP, New York, NY
Principal Financial Group, Des Moines, IA
Procter & Gamble Co., Cincinnati, OH
Pure Storage Inc., Mountain View, CA
PVH Corp., New York, NY
Q-Centrix, Chicago, IL
QUALCOMM Inc., San Diego, CA
QIAGEN, Germantown, MD
RAPP Worldwide, New York, NY
RE/MAX LLC, Denver, CO
Realogy Holdings Corp., Madison, NJ
Red Hat Inc., Raleigh, NC
Redfin Corp., Seattle, WA
Replacements Ltd., McLeansville, NC
Rockland Trust Co., Rockland, MA
Rockwell Automation Inc., Milwaukee, WI
Royal Bank of Canada, New York, NY
S&C Electric Company, Chicago, IL
S&P Global Inc., New York, NY
Salesforce, San Francisco, CA
SAP America Inc., Newtown Square, PA
Saul Ewing Arnstein & Lehr LLP, Philadelphia, PA
Seagate Technology plc, Cupertino, CA
Securian Financial Group Inc., Saint Paul, MN
ServiceSource International, Inc., Denver, CO
Sheppard Mullin Richter & Hampton LLP, Los Angeles, CA
Shire PLC, Lexington, MA
Shook, Hardy & Bacon LLP, Kansas City, MO
Shutterstock Inc., New York, NY
Siemens Corp., Washington, DC
Siemens Medical Solutions USA, Inc., Malvern, PA
Signet Jewelers, Akron, OH
SiriusPoint Ltd., New York, NY
Sodexo Inc., Gaithersburg, MD
Sony Corporation of America, New York, NY
Sony Electronics Inc., San Diego, CA
Sony Music Group, New York, NY
Southwest Airlines Co., Dallas, TX
Splunk Inc., San Francisco, CA
Spotify USA Inc., New York, NY
Square Inc., San Francisco, CA
Standard Chartered Bank, New York, NY
Stanley Black & Decker Inc., New Britain, CT
Starbucks Corp., Seattle, WA
State Street Corporation, Boston, MA
Steelcase Inc., Grand Rapids, MI
SUEZ Water Technologies and Solutions, Trevose, PA
Sun Life U.S., Wellesley Hills, MA
Sunrun Inc., San Francisco, CA
SurveyMonkey Inc., San Mateo, CA
Synchrony, Stamford, CT
Sysco, Houston, TX
T-Mobile USA Inc., Bellevue, WA
Takeda Pharmaceuticals USA Inc., Deerfield, IL
Tapestry, Inc., New York, NY
Target Corp., Minneapolis, MN
TD Ameritrade, Omaha, Omaha, NE
TD Bank, N.A., Cherry Hill, NJ
Tech Data Corp., Clearwater, FL
TEGNA Inc., McLean, VA
Tesla Inc., Palo Alto, CA
Teva Pharmaceuticals, North Wales, PA
Texas Instruments, Dallas, TX
Thermo Fisher Scientific, Waltham, MA
TIAA, New York, NY
Tiffany & Co., New York, NY
Tillamook County Creamery Association, Tillamook, OR
Toyota Motor North America Inc., Plano, TX
TPG Global LLC, Fort Worth, TX
TransUnion, Chicago, IL
TripAdvisor Inc., Needham, MA
Truist Financial Corporation, Charlotte, NC
Turner Construction Co., New York, NY
Twitter Inc., San Francisco, CA
Tyson Food Inc., Springdale, AR
U.S. Bancorp, Minneapolis, MN
Uber Technologies Inc., San Francisco, CA
UKG (Ultimate Kronos Group), Weston, FL

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As of 6/25/2021
UL Inc., Northbrook, IL
Under Armour Inc., Baltimore, MD
Unilever, Englewood Cliffs, NJ
Union Pacific Railroad, Omaha, NE
United Airlines, Chicago, IL
United Natural Foods, Inc., Providence, RI
United Parcel Service Inc., Atlanta, GA
Univar Solutions, Inc., Downers Grove, IL
Universal Music Group, Santa Monica, CA
Univision Communications Inc., New York, NY
Vanguard Group Inc., Malvern, PA
Verizon Communications Inc., New York, NY
Vertex Pharmaceuticals Inc., Boston, MA
Viiv Healthcare, Research Triangle Park, NC
Visa, Foster City, CA
VMware Inc., Palo Alto, CA
VMLY&R, Kansas City, MO
Walt Disney Co., Burbank, CA
Warby Parker, New York, NY
Warner Music Group, New York, NY
WE Communications, Bellevue, WA
Wellmark Blue Cross Blue Shield, Des Moines, IA
Wells Fargo & Co., San Francisco, CA
Western Digital, San Jose, CA
West Monroe Partners LLC, Chicago, IL
WestRock, Atlanta, GA
Whirlpool Corp., Benton Harbor, MI
Williams-Sonoma Inc., San Francisco, CA
Workday Inc., Pleasanton, CA
WPP PLC, New York, NY
Wpromote, El Segundo, CA
Wyndham Hotels & Resorts Inc., Parsippany, NJ
Xcel Energy Inc., Minneapolis, MN
Xerox Corp., Norwalk, CT
Xperi, San Jose, CA
Xylem Inc., Rye Brook, NY
Yelp Inc., San Francisco, CA
Yext Inc., New York, NY
Zoetis Inc., Parsippany, NJ
Zillow Group, Seattle, WA
Zimmer Biomet Holdings Inc., Warsaw, IN