III. Municipal Services

**This section assesses the efforts of the city to ensure LGBT+ residents are included in city services and programs.**

<table>
<thead>
<tr>
<th>Service</th>
<th>County</th>
<th>Municipal</th>
<th>Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>Human Rights Commission</td>
<td>0</td>
<td>6</td>
<td>5</td>
</tr>
<tr>
<td>NDO Enforcement by Human Rights Commission</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>LGBT+ Liaison in City Executive’s Office</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>TOTAL SCORE</td>
<td>5 out of 12</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**FLEX**

- Youth Bullying Prevention Policy for City Services
- City Provides Services to LGBT+ Youth
- City Provides Services to LGBT+ People Experiencing Homelessness
- City Provides Services to LGBT+ Older Adults
- City Provides Services to People Living with HIV or AIDS
- City Provides Services to the Transgender Community

**Score:**

- Youth Bullying Prevention Policy for City Services: +1
- City Provides Services to LGBT+ Youth: +2
- City Provides Services to LGBT+ People Experiencing Homelessness: +2
- City Provides Services to LGBT+ Older Adults: +2
- City Provides Services to People Living with HIV or AIDS: +2
- City Provides Services to the Transgender Community: +2

**Total Score:**

5 out of 12

**Non-Discrimination Laws**

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

<table>
<thead>
<tr>
<th>Employment</th>
<th>County</th>
<th>Municipal</th>
<th>Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>Housing</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Public Accommodations</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>TOTAL SCORE</td>
<td>30 out of 30</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**FLEX**

- Single-Occupancy All-Gender Facilities: +0
- Protects Youth from Conversion Therapy: +0
- City Contractor Non-Discrimination Ordinance: +0
- Inclusive Workplace: +0

**Score:**

- City Contractor Non-Discrimination Ordinance: +0
- Inclusive Workplace: +0

**Total Score:**

14 out of 28

**SCORE**

**TOTAL SCORE 63 + TOTAL FLEX SCORE 0 = Final Score 63**

**IV. Law Enforcement**

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT+ community in a thoughtful and respectful way.

<table>
<thead>
<tr>
<th>LGBT+ Liaison/Task Force in Police Department</th>
<th>County</th>
<th>Municipal</th>
<th>Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reported 2019 Hate Crimes Statistics to the FBI</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>TOTAL FLEX SCORE</td>
<td>0</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**FLEX**

- Openly LGBT+ Elected or Appointed Leaders: +2
- City Tests Limits of Restrictive State Law: +0

**Score:**

- Openly LGBT+ Elected or Appointed Leaders: +2
- City Tests Limits of Restrictive State Law: +0

**Total Score:**

2 out of 8

**V. Leadership on LGBTQ+ Equality**

**This category measures the city leadership’s commitment to fully include the LGBT+ community and to advocate for full equality.**

<table>
<thead>
<tr>
<th>Leadership's Pro-Equality Legislative or Policy Efforts</th>
<th>County</th>
<th>Municipal</th>
<th>Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leadership's Public Position on LGBT+ Equality</td>
<td>2</td>
<td>3</td>
<td>0</td>
</tr>
</tbody>
</table>
| TOTAL SCORE | 63 + TOTAL FLEX SCORE 0 = Final Score 63**

**Score:**

- Leadership’s Public Position on LGBT+ Equality: 2

**Total Score:**

63

**TOTAL SCORE 63 + TOTAL FLEX SCORE 0 = Final Score 63**

**CANNOT EXCEED 100**

**For More Information About City Selection, Criteria or the MEI Scoring System, Please Visit Hrc.org/Mei.**

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city’s scorecard, please email mei@hrc.org.