II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit to treating LGBT employees equally.

III. Municipal Services

This section assesses the efforts of the city to ensure LGBT residents are included in city services and programs.

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT+ community in a thoughtful and respectful way.

V. Leadership on LGBT+ Equality

Leadership's commitment to fully include the LGBT+ community and to advocate for full equality.

For more information about city selection, criteria or the MEI scoring system, please visit hrc.org/MEI.