### 2022 Municipal Equality Index Scorecard

**Daytona Beach, Florida**

#### I. Non-Discrimination Laws**

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

<table>
<thead>
<tr>
<th>Employment</th>
<th>Housing</th>
<th>Public Accommodations</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Score:** 30 out of 30

**FLEX**

- Single-Occupancy All-Gender Facilities
- Protects Youth from Conversion Therapy

**Score:** 0 out of 28

#### II. Municipality as Employer

By offering equivalent benefits and protections to LGBT+ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBT+ employees equally.

<table>
<thead>
<tr>
<th>Non-Discrimination in City Employment</th>
<th>Transgender-Inclusive Healthcare Benefits</th>
<th>City Contractor Non-Discrimination Ordinance</th>
<th>Inclusive Workplace</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Score:** 0 out of 28

**FLEX**

- City Employee Domestic Partner Benefits

**Score:** 0 out of 28

#### III. Municipal Services

This section assesses the efforts of the city to ensure LGBT+ residents are included in city services and programs.

<table>
<thead>
<tr>
<th>Human Rights Commission</th>
<th>NDO Enforcement by Human Rights Commission</th>
<th>LGBT+ Liaison in City Executive’s Office</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Score:** 0 out of 12

**FLEX**

- Youth Bullying Prevention Policy for City Services
- City Provides Services to LGBT+ Youth
- City Provides Services to LGBT+ People Experiencing Homelessness
- City Provides Services to LGBT+ Older Adults
- City Provides Services to People Living with HIV or AIDS
- City Provides Services to the Transgender Community

**Score:** 0 out of 28

**TOTAL SCORE 30 + TOTAL FLEX SCORE 0 = Final Score 30**

#### IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT+ community in a thoughtful and respectful way.

<table>
<thead>
<tr>
<th>LGBT+ Liaison/Task Force in Police Department</th>
<th>Reported 2020 Hate Crimes Statistics to the FBI</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Score:** 0 out of 22

#### V. Leadership on LGBT+ Equality

This category measures the city leadership's commitment to fully include the LGBT+ community and to advocate for full equality.

<table>
<thead>
<tr>
<th>Leadership’s Public Position on LGBT+ Equality</th>
<th>Leadership’s Pro-Equality Legislative or Policy Efforts</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Score:** 0 out of 8

**FLEX**

- Openly LGBT+ Elected or Appointed Leaders
- City Tests Limits of Restrictive State Law

**Score:** 0 out of 8

**TOTAL SCORE 30 + TOTAL FLEX SCORE 0 = Final Score 30**

**Final Score 30**

### Additional Information

**PTS for Sexual Orientation**

**PTS for Gender Identity**

**FLEX PTS for criteria not accessible to all cities at this time.**

For more information about city selection, criteria or the MEI scoring system, please visit hrc.org/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mail@hrc.org.