# Youth Bullying Prevention Policy for LGBTQ+ Youth

The City of Orono provides services to LGBTQ+ youth, specifically through a Bullying Prevention Policy. This policy is designed to protect youth from discrimination and harassment based on sexual orientation and gender identity, ensuring a safe and inclusive environment for all students. By implementing such a policy, the city aims to foster a supportive atmosphere where LGBTQ+ youth can thrive without fear of bullying.

## Municipal Services

### Human Rights Commission

Human Rights Commission is responsible for ensuring fair and equitable treatment of all residents, including those who identify as LGBTQ+. By providing a platform for addressing discrimination and enforcing LGBTQ+ inclusive laws, the commission plays a crucial role in safeguarding the rights of LGBTQ+ individuals.

### NDO Enforcement by Human Rights Commission

Non-Discrimination in City Employment ensures that all employees, including those who identify as LGBTQ+, are treated equally under the law. This category evaluates the city’s commitment to a fair and inclusive workplace environment.

### LGBT+ Liaison in City Executive’s Office

The LGBT+ Liaison in the City Executive’s Office is a dedicated position that promotes LGBTQ+ equality and inclusion within the municipality. This role is critical in advocating for policies and initiatives that support the LGBTQ+ community, ensuring their rights are protected and respected.

### Municipal Services

- **Youth Bullying Prevention Policy for City Services**
- **City Provides Services to LGBT+ Youth**
- **City Provides Services to LGBT+ People Experiencing Homelessness**
- **City Provides Services to LGBT+ Older Adults**
- **City Provides Services to People Living with HIV or AIDS**
- **City Provides Services to the Transgender Community**

### Score

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<table>
<thead>
<tr>
<th>Service</th>
<th>County</th>
<th>Municipal</th>
<th>Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>Youth Bullying Prevention Policy for City</td>
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<td>0</td>
</tr>
<tr>
<td>Services to LGBT+ Youth</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Services to LGBT+ People Experiencing</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Homelessness</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Services to LGBT+ Older Adults</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Services to People Living with HIV or AIDS</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Services to the Transgender Community</td>
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</tbody>
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**Total Score:** 0 out of 12

### Law Enforcement

The city ensures fair enforcement of laws, including public accommodations. It actively participates in the FBI’s Hate Crimes Statistics, ensuring that incidents of hate crimes are accurately recorded and reported.

### Score

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<table>
<thead>
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<th>Municipal</th>
<th>Available</th>
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<tbody>
<tr>
<td>LGBT+ Liaison in Police Department</td>
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<tr>
<td>Reported 2020 Hate Crimes Statistics to the</td>
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<td>FBI</td>
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**Total Score:** 0 out of 22

### Total Score

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**Total Score = Final Score**
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**Final Score:** 32

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**On June 15, 2020, the U.S. Supreme Court ruled in Bostock v. Clayton County, Georgia that sexual orientation and gender identity discrimination are prohibited under federal sex-based employment protections. Nevertheless, it is imperative that localities continue enacting explicitly LGBTQ+-inclusive comprehensive non-discrimination laws since it will likely take additional litigation for Bostock to be fully applied to all sex-based protections under existing federal civil rights law. Moreover, federal law currently lacks sex-based protections in numerous key areas of life, including public spaces and services. Lastly, there are many invaluable benefits to localizing inclusive protections even when they exist on higher levels of government. For these reasons, the MEI will continue to only award credit in Part I for state, county, or municipal non-discrimination laws that expressly include sexual orientation and gender identity.**