**I. Non-Discrimination Laws**

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

<table>
<thead>
<tr>
<th>Category</th>
<th>State</th>
<th>County</th>
<th>Municipal</th>
<th>Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Housing</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Public Accommodations</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
</tr>
</tbody>
</table>

**TOTAL SCORE** 30 out of 30

**FLEX**

- Single-Occupancy All-Gender Facilities: +0
- Transgender-Inclusive Healthcare Benefits: +0
- City Contractor Non-Discrimination Ordinance: +0
- Inclusive Workplace: +0

**TOTAL FLEX SCORE** 0 out of 22

**II. Municipality as Employer**

By offering equivalent benefits and protections to LGBTQ+ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ+ employees equally.

<table>
<thead>
<tr>
<th>Category</th>
<th>County</th>
<th>Municipal</th>
<th>Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Discrimination in City Employment</td>
<td>2</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>Transgender-Inclusive Healthcare Benefits</td>
<td>2</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>City Contractor Non-Discrimination Ordinance</td>
<td>2</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>Inclusive Workplace</td>
<td>2</td>
<td>6</td>
<td>6</td>
</tr>
</tbody>
</table>

**TOTAL SCORE** 19 out of 28

**FLEX**

- City Employee Domestic Partner Benefits: +1

**TOTAL FLEX SCORE** 1 out of 8

**III. Municipal Services**

This section assesses the efforts of the city to ensure LGBTQ+ residents are included in city services and programs.

<table>
<thead>
<tr>
<th>Category</th>
<th>County</th>
<th>Municipal</th>
<th>Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>Human Rights Commission</td>
<td>0</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>NDO Enforcement by Human Rights Commission</td>
<td>0</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>LGBTQ+ Liaison in City Executive’s Office</td>
<td>0</td>
<td>5</td>
<td>5</td>
</tr>
</tbody>
</table>

**TOTAL SCORE** 12 out of 12

**FLEX**

- Youth Bullying Prevention Policy for City Services: +0
- City Provides Services to LGBTQ+ Youth: +0
- City Provides Services to LGBTQ+ People Experiencing Homelessness: +0
- City Provides Services to LGBTQ+ Older Adults: +0
- City Provides Services to People Living with HIV or AIDS: +0
- City Provides Services to the Transgender Community: +0

**TOTAL FLEX SCORE** 0 out of 22

**IV. Law Enforcement**

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ+ community in a thoughtful and respectful way.

<table>
<thead>
<tr>
<th>Category</th>
<th>Municipal</th>
<th>Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>LGBTQ+ Liaison/Task Force in Police Department</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td>Reported 2020 Hate Crimes Statistics to the FBI</td>
<td>12</td>
<td>12</td>
</tr>
</tbody>
</table>

**SCORE** 22 out of 22

**V. Leadership on LGBTQ+ Equality**

This category measures the city leadership’s commitment to fully include the LGBTQ+ community and to advocate for full equality.

<table>
<thead>
<tr>
<th>Category</th>
<th>Municipal</th>
<th>Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leadership’s Public Position on LGBTQ+ Equality</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Leadership’s Pro-Equality Legislative or Policy Efforts</td>
<td>3</td>
<td>3</td>
</tr>
</tbody>
</table>

**SCORE** 8 out of 8

**FLEX**

- Openly LGBTQ+ Elected or Appointed Leaders: +0
- City Tests Limits of Restrictive State Law: +0

**TOTAL FLEX SCORE** 0 out of 22

**TOTAL SCORE** 91 + **TOTAL FLEX SCORE** 0 = Final Score 91

**2022 MUNICIPAL EQUALITY INDEX SCORECARD**

**PRINCETON, NEW JERSEY**

**FLEX**

- For sexual orientation: 1
- For gender identity: 1
- FLEX PTS for criteria not accessible to all cities at this time.

**FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.**

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city’s scorecard, please email mail@hrc.org.