LAKEWOOD, COLORADO 1/2
2023 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws**
This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

<table>
<thead>
<tr>
<th>Employment</th>
<th>Housing</th>
<th>Public Accommodations</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Score**: 0 out of 28

**FLEX**: 
- City Employee Domestic Partner Benefits (+1)
- Youth Bullying Prevention Policy for City Services (+1)
- City Provides Services to LGBT+ Youth (+2)
- City Provides Services to LGBT+ People Experiencing Homelessness (+2)
- City Provides Services to LGBT+ Older Adults (+2)
- City Provides Services to People Living with HIV or AIDS (+2)
- City Provides Services to the Transgender Community (+2)

**Final Score**: 58

**PTS for Sexual Orientation**
- +1

**PTS for Gender Identity**
- +1

**FLEXPTS for criteria not accessible to all cities at this time.**

**On June 15, 2020, the U.S. Supreme Court ruled in Bostock v. Clayton County, Georgia that sexual orientation and gender identity discrimination are prohibited under federal sex-based employment protections. Nevertheless, it is imperative that localities continue enacting explicitly LGBTQ+-inclusive comprehensive non-discrimination laws since it will likely take additional litigation for Bostock to be fully applied to all sex-based protections under existing federal civil rights law. Moreover, federal law currently lacks sex-based protections in numerous key areas of life, including public spaces and services. Lastly, there are many invaluable benefits to localizing inclusive protections even when they exist on higher levels of government.**

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

LAKEWOOD, COLORADO 2/2
2023 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement
Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT+ community in a thoughtful and respectful way.

<table>
<thead>
<tr>
<th>LGBT+ Liaison/Task Force in Police Department</th>
<th>Reported 2020 Hate Crimes Statistics to the FBI</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>12</td>
</tr>
</tbody>
</table>

**Score**: 12 out of 22

V. Leadership on LGBTQ+ Equality
This category measures the city leadership’s commitment to fully include the LGBT+ community and to advocate for full equality.

<table>
<thead>
<tr>
<th>Leadership’s Public Position on LGBTQ+ Equality</th>
<th>Leadership’s Pro-Equality Legislative or Policy Efforts</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Score**: 0 out of 8

**FLEX**: 
- Openly LGBT+ Elected or Appointed Leaders (+2)
- City Tests Limits of Restrictive State Law (+3)

**Final Score**: 58

**TOTAL FLEX SCORE + TOTAL FLEX SCORE = Final Score**

**PTS for sexual orientation**
- +1

**PTS for gender identity**
- +1

**FLEX PTS for criteria not accessible to all cities at this time.**