### 2023 MUNICIPAL EQUALITY INDEX SCORECARD

#### WASILLA, ALASKA

**I. Non-Discrimination Laws**

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

<table>
<thead>
<tr>
<th>Component</th>
<th>State</th>
<th>County</th>
<th>Municipal</th>
<th>AVAILABLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment</td>
<td>3</td>
<td>5</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Housing</td>
<td>3</td>
<td>5</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Public Accommodations</td>
<td>3</td>
<td>5</td>
<td>5</td>
<td>5</td>
</tr>
</tbody>
</table>

**SCORE**

30 out of 30

**FLEX**

- Single-Occupancy All-Gender Facilities: +0
- Protects Youth from Conversion Therapy: +0

**TOTAL SCORE**

42 + **TOTAL FLEX SCORE** 0 = Final Score 42

**CANNOT EXCEED 100**

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**II. Municipality as Employer**

By offering equivalent benefits and protections to LGBT+ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBT+ employees equally.

<table>
<thead>
<tr>
<th>Component</th>
<th>County</th>
<th>Municipal</th>
<th>AVAILABLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Discrimination in City Employment</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Transgender-Inclusive Healthcare Benefits</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>City Contractor Non-Discrimination Ordinance</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Inclusive Workplace</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**SCORE**

0 out of 28

**FLEX**

- City Employee Domestic Partner Benefits: +0

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**III. Municipal Services**

This section assesses the efforts of the city to ensure LGBT+ residents are included in city services and programs.

<table>
<thead>
<tr>
<th>Component</th>
<th>County</th>
<th>Municipal</th>
<th>AVAILABLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Human Rights Commission</td>
<td>0</td>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td>NDD Enforcement by Human Rights Commission</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>LGBT+ Liaison in City Executive’s Office</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
</tbody>
</table>

**SCORE**

0 out of 12

**FLEX**

- Youth Bullying Prevention Policy for City Services: +0
- City Provides Services to LGBT+ Youth: +0
- City Provides Services to LGBT+ People Experiencing Homelessness: +0
- City Provides Services to LGBT+ Older Adults: +0
- City Provides Services to People Living with HIV or AIDS: +0
- City Provides Services to the Transgender Community: +0

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**IV. Law Enforcement**

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT+ community in a thoughtful and respectful way.

<table>
<thead>
<tr>
<th>Component</th>
<th>Municipal</th>
<th>AVAILABLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>LGBT+ Liaison/Task Force in Police Department</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td>Reported 2020 Hate Crimes Statistics to the FBI</td>
<td>12</td>
<td>12</td>
</tr>
</tbody>
</table>

**SCORE**

12 out of 22

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**V. Leadership on LGBT+ Equality**

This category measures the city leadership’s commitment to fully include the LGBT+ community and to advocate for full equality.

<table>
<thead>
<tr>
<th>Component</th>
<th>Municipal</th>
<th>AVAILABLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leadership’s Public Position on LGBT+ Equality</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Leadership’s Pro-Equality Legislative or Policy Efforts</td>
<td>0</td>
<td>3</td>
</tr>
</tbody>
</table>

**SCORE**

0 out of 8

**FLEX**

- Openly LGBT+ Elected or Appointed Leaders: +0
- City Tests Limits of Restrictive State Law: +0

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**TOTAL SCORE**

42 + **TOTAL FLEX SCORE** 0 = Final Score 42

**CANNOT EXCEED 100**

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**FTX PTS for criteria not accessible to all cities at this time.**

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**FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.**

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**PTS FOR SEXUAL ORIENTATION**

**PTS FOR GENDER IDENTITY**

**FLEX PTS for criteria not accessible to all cities at this time.**

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**All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city’s scorecard, please email mail@hrc.org.”**