

2023 CEI Educational Series



Welcome to today's installment of The Look Forward Webinar Series

- 2023 CEI Educational Series monthly on Monday at 3pm ET
- 50 Minutes (Including Q&A)

Purpose of this Webinar:

- The Workplace Equality team is bringing you HRC Foundation's new **webinar series** timely topics to help guide your efforts in your own organizations.
- Engage with diversity & inclusion thought-leaders
- Stay up to date with information relevant to LGBTQ+ workplace equality





Microphones are automatically muted

This is a recorded presentation

Recording and all slides will be shared with attendees





Today's Agenda

- CEI 2023 Schedule Review
- State Legislative Update
- Count Us In Pledge and Webinar Series





CEI 2023 Schedule Review





CEI 2023 Schedule Review

Thank you for submitting the 2023 CEI survey!

CEI 2023 Schedule Moving Forward:

- CEI Survey Validation: July through September 2023
 - WEP team reviews your survey
 - WEP team will email survey submitter with any questions
 - Ample time provided for updates





CEI: Confidentiality Commitment

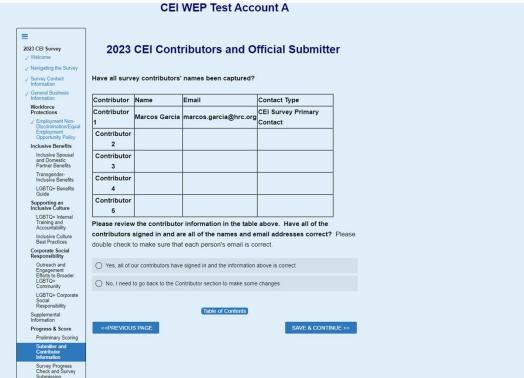
Our Confidentiality Commitment to You

As part of the Corporate Equality Index (CEI) survey we collect a variety of information from businesses, some of which may be considered confidential in nature. The Human Rights Campaign Foundation limits access to such information to its employees or consultants who are subject to confidentiality obligations. We will not disclose Confidential Information to third parties, unless prior authorization is received from . "Confidential Information" means non-public information submitted by to the Human Rights Campaign Foundation as part of the Corporate Equality Index, including, for example, employee policies practices and benefits documentation, diversity and cultural competency training, marketing information, business policies and procedures, internal committee structures and membership and other documents submitted or made available to Human Rights Campaign Foundation in response to the CEI Survey.





CEI: Submitting the Survey







Legislative Update





Current State Legislative Stats

- 12 states, DC & PR are currently in regular session as of June 9
 - In regular session: AZ, CA, DE, MA, MI, NC, NH, NJ, OH, OR, PA, WI
- 3 states are currently In special session:
 ME, OK, TX
 - Session ended: AK, AL, AR, CO, CT, FL, GA, HI, IA, ID, IN, KS, KY, LA, MD, MN, MO, MS, MT, NE, NV, NY, ND, NM, RI, SC, SD, TN, UT, VA, VT, WA, WV, WY
- Harmful anti-LGBTQ+ bills enacted: 80
- Pro-LGBTQ+ bills passed: 26

- HRC is currently tracking over 1,100 pieces of potentially LGBTQ+ related legislation introduced or pending in 2023 state legislative sessions.
 - 229+ Support
 - 316+ Watching
 - 557+ Oppose
 - 225+ are anti-trans including
 - 125+ gender-affirming care bans,
 - 45+ sports bans, and
 - 30+ "bathroom" bills
 - 35+ are religious refusals
 - 45+ are anti-drag performance bills
 - 100+ are curriculum censorship <u>bills</u>



"Count Us In" Campaign







https://www.hrc.org/campaigns/count-us-in







Count Us In pillars:

- Advocate
- Amplify
- Educate

https://www.hrc.org/campaigns/count-us-in



THE LOOK FORWARD Activate: Count Us In Pledge

- Since 2015, state lawmakers have introduced more than 1,700 pieces of anti-LGBTQ+ legislation, with an increasing number enacted each year over 70 in 2023.
- Many businesses are facing pushback for standing in solidarity with the LGBTQ+ community.
- We have partnered with GLAAD asking employers to reaffirm support of LGBTQ+ inclusion and equality by joining together in our Count Us In pledge.
- There is still time to participate in the Pledge!

https://www.hrc.org/campaigns/count-us-in



FORWARD Educate: Count Us In Webinar Series

- A specific focus on transgender and non-binary workplace inclusion.
- The first webinar topics include:
 - LGBTQ+ History: Trailblazers and Innovators
 - Getting Serious About Trans Rights: A Roadmap for Employers
 - Supporting the Trans and Nonbinary Community in the Workplace and Beyond
- Most sessions will run for 30 to 60 minutes and will take place on the second Monday of each month at 3pm ET.

The link to register will be sent after today's webinar



THANK YOU!

