



Welcoming Schools

A PROJECT OF THE HUMAN RIGHTS CAMPAIGN FOUNDATION

Virtual and In-Person Professional Development

Pre-Training Website

- + Participants are given access to a pre-training site that provides foundational information as well as resources and activities to prepare participants for the live training.
- + The self-paced activities take 60 minutes and should be completed prior to the live training session.

Virtual and In-Person Training Sessions

- + Engaging and interactive 90 minute virtual trainings and 2-3 hour in-person trainings that provide strategies and practical skills to support an inclusive school environment.
- + Each session will be conducted by highly skilled Welcoming Schools certified facilitators.

Secondary Training Modules

Creating LGBTQ+ Inclusive Schools

- + Learn important school practices to create LGBTQ + inclusive schools.
- + Practice how to seek teachable moments and respond to questions about LGBTQ+ topics.

Creating Gender Inclusive Schools

- + Learn important school practices to create gender inclusive schools.
- + Practice how to seek teachable moments and respond to questions about gender topics.

Preventing Bias-Based Bullying

- + Be able to foster ally behavior among students, staff and other adults.
- + Understand the critical need to proactively address the biased behavior that can lead to bullying.

Supporting Transgender and Non-Binary Students

- + Understand the critical need to create safe and supportive schools for transgender and non-binary students.
- + Be familiar with policies and best practices to support transgender and non-binary students.

Intersectionality: School Practices with an Intersectional Lens

- + Explore the concept of intersectionality and how to use it as a framework that affirms students' intersecting identities such as race, ethnicity, gender, disability, LGBTQ+ etc.
- + Understand the impact of school policies and practices on students' experiences through an intersectional lens.