What Tier do you wish to achieve?

- **Building Tier**
  - **WEBINAR PARTICIPATION**
    - **Executive Briefing (60-min):** At least one executive should attend an executive briefing.
    - **All staff should complete at least one of the Core webinars below based on their role.**
  - **Introduction to LGBTQ+ Inclusion (90-min):**
    - All non-program staff who have not yet completed this webinar should complete it by August 31, 2023.
  - **Best Practices for Serving LGBTQ+ Parents (90-min):**
    - All program staff who work directly with foster parents, adoptive parents, kinship caregivers and other adult caregivers should complete this webinar by August 31, 2023.
  - **Best Practices for Serving LGBTQ+ Youth (90-min):**
    - All program staff who work directly with youth should complete this webinar by August 31, 2023.
  - **ONGOING TRAINING PLAN**
    - No ongoing training plan is required for the Building Tier.

- **Solid Tier**
  - **WEBINAR PARTICIPATION**
    - **Executive Briefing (60-min):** At least one executive should attend an executive briefing.
    - **All staff should complete at least one of the Core webinars below based on their role.**
  - **Introduction to LGBTQ+ Inclusion (90-min):**
    - All non-program staff who have not yet completed this webinar should complete it by August 31, 2023.
  - **Best Practices for Serving LGBTQ+ Parents (90-min):**
    - All program staff who work directly with foster parents, adoptive parents, kinship caregivers and other adult caregivers should complete this webinar by August 31, 2023.
  - **Best Practices for Serving LGBTQ+ Youth (90-min):**
    - All program staff who work directly with youth should complete this webinar by August 31, 2023.
  - **ONGOING TRAINING PLAN**
    - Submit an ongoing training plan meeting the requirements of the Solid Tier. These plans are submitted through your Agency Self-Assessment.

- **Innovative Tier**
  - **WEBINAR PARTICIPATION**
    - **Executive Briefing (60-min):** At least one executive should attend an executive briefing.
    - **All staff should complete at least one of the Core webinars below based on their role.**
  - **Introduction to LGBTQ+ Inclusion (90-min):**
    - All non-program staff who have not yet completed this webinar should complete it by August 31, 2023.
  - **Best Practices for Serving LGBTQ+ Parents (90-min):**
    - All program staff who work directly with foster parents, adoptive parents, kinship caregivers and other adult caregivers should complete this webinar by August 31, 2023.
  - **Best Practices for Serving LGBTQ+ Youth (90-min):**
    - All program staff who work directly with youth should complete this webinar by August 31, 2023.
  - **ONGOING TRAINING PLAN**
    - Submit an ongoing training plan meeting the requirements of the Innovative Tier. These plans are submitted through your Agency Self-Assessment.