

# Campaign to encourage support for employees living with HIV

## #workingpositively

The Human Rights Campaign Foundation, in partnership with IBM, SAP and Deutsche Aidshilfe, invites employers to join the **#workingpositively** campaign with a commitment to being visible role models in their support for employees living with HIV. The campaign first launched in Germany in June 2019 and has expanded to Austria, Slovakia and the Czech Republic.

Building on the success of the June 2019 German campaign that saw **100+ companies** sign a declaration committing to end workplace discrimination against employees living with HIV, IBM & SAP are partnering with the Human Rights Campaign Foundation to extend the campaign to the USA in 2020.

Today, discrimination against people living with and affected by HIV and AIDS persists. Fear, stigma, and basic misinformation remain at the root of much of this discrimination and continue to drive exclusions from private and public sector employment opportunities.

Inclusive employers know that creating welcoming workplaces across a wide spectrum of workforce diversity is not only the right thing to do, but is also good business practice.

Employers that create welcoming workplaces for employees living with HIV or AIDS stand to benefit in workforce recruitment and retention as well as improve employee engagement and productivity.

The #workingpositively global campaign will come together for a virtual event on World Aids Day, **Dec 1st 2020**.

HRC invites your organization to commit to ending workplace discrimination against employees living with HIV.

For more information on #workingpositively, visit: [hrc.im/workingpositively](https://hrc.im/workingpositively)



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